



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

At its meeting held January 22, 2008, the Board took the following action:

17

The following item was called up for consideration:

Ordinance for introduction amending the County Code, Title 5 - Personnel, to make various technical changes to the County sponsored defined contribution plans known as the "Horizons Plan", the "Savings Plan," the "Deferred Earnings Plan," and the "Termination Pay Pick-Up Plan" to provide for the treatment of employee termination pay as regular salary for the purpose of calculating employee contributions under the Horizons Plan and the Savings Plan; grandfather certain employee contributions under the Savings Plan; change the rules relating to the assignment of County and union representatives to the Horizons Plan and Savings Plan Administrative Committees to permit greater flexibility in the use of alternate/substitute members to serve in the absence of appointed members; provide, under the Horizons Plan and Savings Plan, for the deposition of settlement awards paid to plan participants who are reinstated following disciplinary action; and make other technical changes to comply with Federal tax law and Internal Revenue Service regulations and published guidance.

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17 (Continued)

On motion of Supervisor Yaroslavsky, seconded by Supervisor Molina, unanimously carried, the Board introduced, waived reading and ordered placed on the agenda for adoption the attached ordinance entitled, "An ordinance amending Title 5 - Personnel of the Los Angeles County Code to make various technical changes to the Deferred Compensation & Thrift Plan ('Horizons Plan'), the Deferred Earnings Plan, the Savings Plan, and the Termination Pay Pick-Up Plan including changes necessary comply with Federal tax law and Internal Revenue Service regulations and published guidance."

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#### Attachment

#### Copies distributed:

- Each Supervisor
- Chief Executive Officer
- County Counsel
- Director of Personnel
- Department Heads
- Personnel Officers
- Coalition of County Unions
- SEIU Local 721
- Guild for Professional Pharmacists
- Environmental Health Specialists
- Public Defender Investigators
- Professional Peace Officers Association
- Union of American Physicians and Dentists
- Great-West Retirement Services

(ALSO SEE BOARD ORDER NO. 12 THIS DATE)